

25-8-2018

Agenda - Problem Solving Relating to high rate charging by Canteen Contractor.

After receiving complaints from some college students regarding excessive charging by canteen contractor, a meeting of all the members of grievance cell was held in the dept. of Chemistry. Canteen contractor was called in the meeting in which he ^{was} consented to reduce the rates of eatables which he was supplying to the students. Meeting ended with solving the problem.

1. Dr. Kumbhushan Rama *KR*
 2. Mr. Amrish Kumar *AK*
 3. or Vandana Kukeji *Vandana*
 4. Mrs. Anuradha Sharma *AS*
 5. Mr. Naresh Kumar (Contractor)
- नरेश कुमार

eh
Principal

S.D. College, Barnala *KR*

31-8-2018

Agenda - Adjustment of Work-Load

A meeting of Grievance Cell was held in the Commerce department to discuss the adjustment of periods going vacant because of non-availability of new commerce teachers who were to be appointed by the University. It was decided to distribute the workload of new teachers who are yet to come & join amongst the present teachers on temporary basis.

1. Dr. Kulbhushan Rana Kulpur
2. Mr. Anurish Kumar Anupur
3. Dr. Vandana Kulkareja Nandur
4. Mrs. Anuradha Sharma Asli


 Principal

S.D. College, Barnala

29-9-2018

Agenda - : Cleanliness of Washrooms in the College Campus.

An emergency meeting of the members of Grievance Committee was held in the dept. of Commerce under the chairmanship of Dr. K. Rana to discuss the problem of cleanliness of washrooms in the college. Dr. Vandana told the committee about the poor condition of washrooms in the girls common room. Prof. K Rana also explained the bad condition of Boy's washroom near college canteen. It was decided to convey the Principal to appoint an additional sweeper immediately along with the availability of anti-germs materials.

- 1 Dr. Kulbhusham Rana
- 2 Mr. Anurish Kumar
- 3 Dr. Vandana Kukreja
- 4 Mrs. Anuradha Sharma

Principal

S.D. College, Barnala

S. D. College, Barnala.
Session - 2019-20

Grievances Cell

Different types of problems of the students were solved by the grievances cell without any delay in the session 2019-20. Harpreet Singh of B.Sc. II, Roll No. 2872 and Sukhpreet Singh of B.Sc. II, Roll No. 2853 got reappear in Chemistry practical in B.Sc. Ist year. So these students had to appear in Chemistry practical exam but till the date of practical exam. They remained unable to receive reappear examination Roll No. from the university. So their problem was discussed in grievances cell and students were allowed to appear in the exam. under their class Roll Numbers without missing the chance to get through B.Sc. Ist year.

Sonia Kaur of BCA Ist year faced the problem when she was tried to be cheated by her three friends naming Kulwinder, Shabnam of BCAI and Pooja of B.A. I. Sonia left her mobile phone with her friends and went to drink water but when she came back and asked her friends for mobile phone, they refused by saying that they know nothing about it. Again the problem was sorted out by grievances cell by calling the parents of all the three girls to college and students were made to realize their mistake. Thus grievances cell is always working for the welfare of students by resolving their problems under the guidance of madam Principal (Dr. Rama Sharmaji) and worthy management.

Grievances Committee:

Dr. Kulbhushan Rana KR

Dr. Amardeep Kaur Andy

Dr. Rama Sharma,
(Principal)

Principal
S. D. College, BARNALA

Women Welfare and Sexual Harassment Cell

Session 2019-2020

Committee Members.

Prof Anuradha Sharma

Prof Neeru Goel

Prof Renu Bala.

(2019-20)

As per guidelines of UGC and the university an Anti Harassment cell and women welfare committee has been established by the college to provide a healthy atmosphere to the students of the college.

This committee deals with issues relating to sexual harassment. This cell promotes measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment, and other act of gender based violence by organising awareness lectures in classes for the benefit of all students. This committee is formed to prevent sexual assault, rape and other related crimes on girl students.

Goal: Prevention of Sexual Harassment to ensure safe environment for girl students for the studies.

Members of Women Welfare and anti Sexual Harassment-cell

Name	Designation	Department
Mrs Anuradha Sharma	Associate Prof Coordinator	Punjabi
Ms Neeru Goel	Associate Prof Member of the cell	English

Mrs Renu Bala	Asst. Prof.	Economics
	Member of the cell	

Examples of behaviour that may constitute harassment are:

- Verbal + Physical threats
- Insulting, Abusive, Embarrassing or Patronizing behaviour or comments
- offensive gestures, Languages, Rumours, Gossip or jokes.
- Humiliating intimidating, demeaning and / or persistent criticism, open hostility
- Suggestive comments or body language
- Unwanted physical contact, Ranging from an invasion of space to a serious assault
- Eye teasing
- Unsavory remarks
- jokes causing or likely to cause awkwardness or embarrassment
- innuendoes and taunts
- Gender based insults or sexist remarks
- Unwelcome sexual overtones in any manner such as over telephone
- touching or brushing against any part of the body and the like.
- forcible physical touch or molestation
- physical confinement against one's will and any other act likely to violate one's privacy.

Principal

G.D. College, BARNALA

Anti Sexual Harassment cell assures all the complains of the students are treated with dignity & respect and the complaints should be maintained confidential.

5th Sep. 2019

A general meeting of the cell members was held in the office of Punjabi department. Problems of girl students were discussed. How the positive atmosphere can be achieved in college was discussed.

following members attended the meeting.

Prof Anuradha Sharma



Prof Renu Bala



Prof Neeru Goel



Principal
G.D. College, BARNALA

14-03-2020

A meeting of the members was held in the department of Purnabi to discuss the problems of girls. These members discussed the problems.


Prof Anuradha Sharma

Prof Neeru Goel

Prof Renu Bala

After discussion some solutions for girl students were taken.

Renu Bala
~~Neeru Goel~~


Principal
G.D. College, BARNALA



Notice

During this session some girl students
Daljeet Kaur (1017) Simran (3868), Dikshi (1804)
Nitika Kaur (1051)

approached welfare and anti-Sexual Harassment cell with some problems. They were facing problems from the collage boys.

These boys were passing obscene remarks whenever they encrossed these girls. The girls were feeling scared with such ugly behaviour on the part of those boys.

We solved the problem by taking proper measures. The boys were warned not to do such activities in future.

Two of the girls were feeling embarrassed while sharing their problem and that was regarding physical touch whenever the boys got the chance in the crowded zone. The cell members amicably solved the problem.

During the period two types of problems were shared by girl student. we discussed and resolved them within five days.

Ashtor L.
Neeel
Kamala


Principal
S.D. College, BARNALA

-AS-

Details of students grievances including sexual harassment and ragging cases during session 2020-2021.

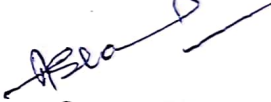
Anti-ragging cell

During the pandemic session 2020-21, college was not open for offline classes due to COVID-19 . No such case of ragging was reported during the session.


Convenor
(Anti-Ragging Cell)

Women Welfare and sexual harassment cell

During the pandemic session 2020-21, college was not open for offline classes due to COVID-19 . No such case related to sexual harassment was reported during the session.


Convenor
(Women Welfare and sexual harassment cell)


Principal
S.D. College, BARNALA


Session 2021-22

Anti-Ragging Committee

Convenor: Prof. Anurag Kumar (Convenor)

Prof. Balwinder Singh (Member)

Meeting

Dr. 16.4.2022

A meeting of the Anti-Ragging cell was held in the PG Dept. of Commerce. In the meeting, a thorough discussion was made on the problems of indiscipline and ragging amongst boys. During academic session 2021-22, most of times during odd semesters college was not opened for off-line classes & university exams due to covid-2019 pandemic. All classes were taken online & exams were conducted online. Later on classes & exams were allowed offline for even semester. During even semester, of session 2021-22, no student faced any problem of indiscipline & ragging during year.

Anurag

Convenor, Anti-Ragging

S.D. College


Principal
S.D. College, BARNALA

Session. 2021 - 22.

Women Welfare and Sexual Harassment Cell
Session - 2021 - 22

Committee Members

1. Prof Anuradha Sharma

Assol. Prof in Punjabi

2. Prof Neeru Goel

Assol Prof in English

3. Prof Renu Bala

Assol Prof in Economics

2021-22

As per the guidelines of UGC and the University, an Anti Sexual Harassment cell ^{Women Welfare Committee} have been established by the S.D. college Barnala to provide healthy atmosphere to the students of the college.

As per guidelines of UGC and the university, this committee deals with issues relating to sexual harassment and women welfare. This cell promotes measures aimed at achieving gender equality, to provide an environment free of gender based discrimination, to ensure equal access of all facilities and participation in activities of the college. To create a secure physical and social environment which will deter acts of sexual harassment. To promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.

Sexual Harassment can be defined as "unwelcome" sexually determined behaviour (whether directly or by implication) as Physical Contact and advances.

Demand or request for sexual favours

Sexually coloured remarks.

Showing pornography

Other unwelcome physical, verbal, or non-verbal conduct of a sexual nature.

eye teasing

Unsavory remarks

Jokes causing or likely to cause awkwardness or embarrassment


Principal

S.D. College, BARNALA

- Insults and taunts
- Gender based insults or sexual remarks
- Unwelcome sexual overture in any manner such as over telephone (obnoxious telephone calls) and the like
- touching + brushing against any part of the body and the like -

forcible physical touch or molestation or and physical confinement against one's will and any other act likely to violate one's privacy

Anti Sexual Harassment and women welfare committee assures all the complaints of the students are treated with dignity and respect and the complaints should be maintained confidential.

Meeting

10.11.2022.

A general meeting of the cell members was held in the department of Project, problems of girl students were discussed, how the positive atmosphere can be achieved in the college was discussed following members attended the meeting

Prof Anuradha Sharma

Prof Nisha Chel

Prof Renu Bala

Principal

Asha

R

Renu Bala

by


In the academic year 2021-22


Anti Sexual Harassment cell and women welfare committee conducted different activities to provide a platform for students to share their experience and tensions, regular visit in common room is done by committee members to provide a healthy and pleasant atmosphere to the students.

In the beginning of the academic year an induction ceremony was conducted wherein students were sensitized by committee members about the security and safety measures adopted by the college for them. The cell provided awareness sessions about sexual abuse in common room.

many girl students discussed their problems which they were facing in college campus. Some boys were passing obscene remarks, the girls were facing scared with such ugly behaviour, some girls were receiving calls from boys which were very awkward for them in family, we the members of cell listened and discussed the problem and then the boys were warned not to do such activities in future. Now the students are happy. Some girl students were feeling embarrassed while sharing their problems and that was regarding physical touch; whenever the boys got the chance in the crowded zone we the members amicably resolved the problem and secure their life in campus.

we discussed students problems and the boy students were warned even in classed. So now all are happy.


Principal
O.D. College, BARNALA
AS


Room In-charge
Neeru

22-23

S D COLLEGE.

Dt. 5.5.2023

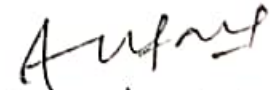
Anti-Ragging Cell

Committee: Prof. Anurish Kumar (convenor)
" Balwinder Singh (Member)

Meeting

An urgent meeting of Anti-Ragging cell was held in PG Dept. of Commerce. In the meeting, a detailed discussion was made on the problems of indiscipline and ragging amongst students. During Academic session 2022-23, classes were taken offline and exams were also conducted offline. During the academic session no student faced any problem regarding ragging.


Principal
S.D. College, BARNALA


Prof. Anurish Kumar
Convenor, Anti-Ragging
S.D. College, Barnala

Session - 2022-23,

Women Welfare and anti Sexual Harassment cell

Session - 2020-23

S.D. College Barnala is committed in moulding a generation which safeguards the values of gender equality and equity. The institution attempts to uphold the constitutional mandate ensuring the human rights of all those who fall within its jurisdiction.

As per the guidelines of UGC, NAAC and Supreme Court an anti-Sexual Harassment cell was established in S.D. college to provide a healthy and congenial atmosphere to students of the college.

Complaints committee was duly formed in the college to look into, and adjudicate matters relating to any kind of Sexual Harassment of students in the institution. To that end the college has been vigilant about instances of gender discrimination, victimization and abuse and act promptly to address / redress any issues that violated the provision of the Sex Act.

Members of women welfare and anti-Sexual Harassment cell

Name	Designation	Department-
Mrs Amratha Sharma	Associate Professor (Co-ordinator)	Punjabi
Ms Neeru Goel	Assol. Prof. (Member)	English
Mrs Renu Bala	Assol. Prof (Member)	Economics

Goal: prevention of Sexual harassment to ensure safe environment for girl students for the studies.

Sexual Harassment includes unwelcome sexually determined behavior (whether directly or by implication) such as:

- Verbal or Physical threat
- Insulting, abusive, Embarrassing or Patronizing behaviour or Comments.
- Offensive gestures, Language, Rumours, Gossip or jokes.
- Humiliating, Intimidating, Demeaning and/or Persistent criticism, open hostility
- Suggestive Comments or body language
- Publishing, circulating or Displaying pornographic, Racist, Sexually Suggestive or otherwise offensive pictures or other materials.
- Unwanted physical contact
- Eye teasing
- Unsavory remarks.
- Innuendos and taunts
- gender based insults or Sexist remarks.

Principal
G.D. College, BARNALA

- Unwelcome Sexual overture in any manner such as over telephone cell phone (obnoxious telephone calls) and the like.
- Touching or brushing against any part of the body and the like.
- Physical Confinement - against one's will and any other act likely to violate one's privacy.

Anti Sexual Harassment cell assures all the complaints of the students, teaching and non teaching staffs are treated with dignity and respect and the complaints should be maintained confidential.

14th Aug 2023.

A general meeting of the cell members was held in the department common room of girls. Problems of girls students were discussed, how the positive environment can be achieved in the college was discussed.

Following members attended the meeting

Prof Anuradha Sharma

Prof Weera Goel.

Prof Renu Bala

ASU

Neeru

Renshu 14/8/23.

All girls who attended the meeting discussed about their problems, we listened their problems and ensured them to provide safe environment. The cell members amicably solved the problems. The girls felt very safe environment in the college. As such no major problem was there.

Principal

B.D. College, BARNALA

Cell Member's Meeting with Students

14th Aug 2023.



Prof Anuradha, Prof Neera and Prof Kern listening the problems of students. Students were advised to tell any problem with teachers. They were told that they can inform any class teacher, HOD or member of Women Cell or Anti ^{Sexual} Harassment - Cell. for their problems. Students were happy after discussing their issues because they were resolved at time.

ASha
Neera
Neeva


Principal
G.D. College, BARNALA
ASha