

## **Annual Gender Sensitization Action Plan**

In our institute we constantly make efforts to ensure safe, secure and encouraging environment for girl students as well as for female faculty members. In this regard we propose an action plan as follows:

1. To organize Workshops and seminars.
2. To promote girls for participation in sports activities.
3. To Organize campaigns by NSS department to sensitize the females about their rights.
4. To organize poster exhibitions/Rangoli competition/group discussions to create awareness among girl students.
5. To organize rallies and awareness programs in nearby villages and schools. The main goal of such events is to create awareness among students as well as their parents, especially mothers regarding health & hygiene, need for girls to pursue higher education and their legal rights so as to empower them.
6. To organize lectures from prominent personalities specially female achievers to motivate girl students
7. Counseling of girl students by career counseling cell.

### **1. Safety and Security**

In our college, we have committees for performing proctorial duties. In these committees female staff members are deputed along with male staff members with motive to provide safe and secure environment to girls. We have appointed mentors who also take care of the problems of students specially girl students. No outsider is allowed to enter in our college. ID cards are mandatory for students for their entry into the college. We have tied-up with police department. Two female constables are deputed in front of the gate to avoid nuisance against girls. We have a 'Women Welfare Cell' comprising of female teachers, with whom girl students can discuss their problems. The contact numbers of these teachers are given in prospectus and displayed at various important points of the college.

It is a good sign that no pronounced complaint has been lodged by any girl student regarding ragging and eve-teasing. Ragging is strictly prohibited in our college. To make our campus safe and secure for girls we have installed CCTV cameras in our campus.

**2. Counseling:** We have specific committees of staff members according to their expertise to guide

girls in their career options and even in their family problems.

**3. Common room:** We have separate common room for girls. We have special open area for girls where they can sit, study and spend their free time. Boys are not allowed to enter in that specific area.